



D & F McCarthy Ltd. chose Bodet Software to control its employees' time and attendance

SUMMARY

Overview

Industry: Wholesaler

Staff: 55 employees

Solution: Kelio Integral

Benefits

- Easy monitoring of employees' hours, attendance, lateness, absence, holidays and sickness
- Automatic calculation of special or additional hours



About Bodet Limited

For 25 years, Bodet has provided innovative software and hardware solutions in three main domains of HR and time management systems:

- Time and attendance solutions
- Time recording systems
- Access control solutions

This devotion to constant improvement has enabled Bodet to become the European leader in its sector.



D & F McCarthy Ltd, one of East Anglia's leading fresh produce wholesalers supplies shops, supermarkets, hotels, restaurants and local authorities with fresh fruits and vegetables. This family business founded in 1877, now employs 55 people, whose teams work 24 hours 6 days a week.

The quality of their produce combined with their reputation has led to them being honoured as suppliers to the Royal Households of Her Majesty The Queen and H.R.H The Prince of Wales.

In 2010, the company moved to a much bigger purpose built site that could accommodate all of the employees in one building. *"The relocation was the turning point to do things more professionally; we needed to more efficiently control the start time of our employees and the building access"*, says HR Manager Wendy Moss.

A reliable and intuitive time and attendance software

D&F McCarthy Ltd was using an access control system that was supposed to control time and attendance too. Wendy Moss said *"this system was not very reliable or easy to use. We lost a lot of time controlling information because we couldn't trust the system. We needed a more capable solution and we decided to change the system for Kelio because it meets our needs. We have not been disappointed and all of the premises that we were given about the Bodet system have been fulfilled. Kelio is intuitive and well designed."*

When D & F McCarthy Ltd decided to install the Kelio time and attendance system, employees were a little bit sceptical because they had a very negative experience and opinion of the previous clocking in system. But in less than a month, they were convinced by the effectiveness of Kelio because they quickly realised that they could trust the system to deliver the results required. Employees particularly like the fact that they can see the number of hours they have accrued and their outstanding holiday entitlement at the touch of a button.

D & F McCarthy Ltd is really pleased with the attendance board. They can see immediately who is clocked in and which drivers are on site or out delivering. This gives them a complete picture of the workforce at a glance.



An efficient management of staff hours

Today, managers and the HR department can easily monitor employees' hours, attendance, lateness, absence, holidays or sickness leave thanks to the Kelio time and attendance solution. Moreover, the calculation of special or additional hours is automatic. For Wendy Moss, the Kelio time and attendance system offers a lot of benefits: *"Now, when someone is out, we know the reason why they are off and adjust the payroll accordingly, this way we are sure to only pay for the hours that are really worked"*, explains Wendy.

D & F McCarthy Ltd also uses the HR Module to manage the process and centralise all of the information about employees. *"For the moment, we use this module very basically with the address and the phone number of our staff, but soon we will also record and track their training and qualifications"*. D & F McCarthy Ltd also plans to implement the planning module in order to streamline other areas of its organisation.

"The employees of the Helpdesk are really efficient: the support staff are very knowledgeable on all of the products and features available. They are always helpful in answering any queries we have about the system", concludes Wendy Moss.

