



Girard Agediss chose Bodet Software's time and attendance management and access control solution

Girard Agediss, Europe's leading furniture transport company, transporting 1,600,000 cubic metres every year, uses Kelio to manage the working time of its employees and to control access to its buildings.



“Kelio provides each department manager with the tools they need to manage their team's working time”

› Mass application of a reliable system

Girard Agediss, Europe's leading furniture transport company, employs **450 people on 15 sites in France** and provides the following services:

- transporting furniture for sector professionals (pick-up of merchandise from manufacturers, grouping, and delivery to stores),
- delivery of household goods to individuals, with assembly service and removal of superannuated equipment.

Girard Agediss was set up in June 2010 following the implementation of the Girard Group's asset disposal plan and the take-over of 15 companies across France.

In January 2012, in order to enhance the time and attendance management of all of its employees, Girard Agediss decided to migrate to the latest version of Kelio and to roll-out the solution to all of its branches.

This migration has enabled the company to **closely monitor attendance time** and to manage the absences of each staff member in real time.

*“Employees on our remote sites didn't used to clock in and out: employee hours were entered by the head of department into an Excel table. As the company grew and our workforce increased, this task became very tedious. We also wanted a **single centralised database** to follow working time more closely”, explains Franck Hermouet, Manager of Human Resources at Girard Agediss.*

In brief

Context

Activity:	Transport
Staff:	450 employees
Solution:	Kelio Optima Payroll interface Kelio Protect

Advantages

- Time saving
- Closer involvement of managers in team management
- Access authorisations based on work schedules



"We were extremely satisfied with the **reliability of the Bodet Software time and attendance software and clocking terminals**. We were also very pleased with the **hotline response times**. These two assets were major factors in our decision to continue working with Bodet Software".



Thanks to the **compatibility of each version of Kelio with previous software generations**, Girard Agediss was able to retrieve all of its history and keep its old clocking terminals.

An access control system (Kelio Protect) associated with the time and attendance management solution was also installed at two of the company's sites.

"The joint operation of Kelio Optima and Kelio Protect makes it easier to secure access to our buildings because **access authorisation is based on schedules and absences**".

› **Clear time savings**

Girard Agediss not only manages working time, but also the accounts for paid leave, working time reduction and time off in lieu of overtime pay for

all of its administrative staff, quay staff and light vehicle delivery staff using the Kelio Optima software.

Each manager has access to Kelio to **view their team's working times**, manage any anomalies (clocking omissions, etc.) and to **provide data on the absences and leave** of employees.

"Kelio provides each department manager with the tools they need to manage their team's working time and to anticipate time off in lieu of overtime pay leave"

An interface was installed between Kelio Optima and the Proginov payroll software: night hours, meal allowance, Sunday working hours, absences, paid leave, etc. are automatically included in the Proginov software to calculate the payroll.

"This interface with our payroll software has earned us **clear time savings** and provided us with **more reliable data**".

Girard Agediss plans to develop its time and attendance management system over the coming months: "Now that everyone is used to using Kelio, we are going to take a closer look at reporting to develop customised indicators", concludes Franck Hermouet.

ABOUT BODET SOFTWARE

Bodet Software develops and integrates IT solutions in three fields:

- Time and attendance management solutions and human resources optimisation (Kelio software suite)
- Building security and access control solutions
- Monitoring and production management solutions (OSYS software suite)

