



CLINIQUE DU CÈDRE

## The Clinique du Cèdre has optimised its schedules using Kelio software

The Clinique du Cèdre is a medical and surgical establishment specialising in orthopaedic and thoracic surgery. Located in the Rouen region in France, this clinic has 154 beds and 286 employees.



***“Kelio allows us to optimise our staff work planning”***

### **The Clinique du Cèdre renews its trust in Bodet Software**

The Clinique du Cèdre is a **medical and surgical establishment with 154 beds** specialising in orthopaedic and thoracic surgery.

This clinic in the Rouen region, which employs **286 staff**, also provides care services in the following fields: 24-hour emergencies, chemotherapy, outpatient and home hospitalisation services.

In 2008, the Clinique du Cèdre installed the Kelio Optima time and attendance management software to replace its Equatis software - an older version of the Bodet Software package - to benefit from the latest technological developments and features.

The Clinique du Cèdre was keen to take advantage of the latest schedule management features to **optimise the management of its human resources in relation to work flows**.

*“We were particularly interested in the Kelio Planning module because we wanted to optimise our schedule management. Kelio was so **easy to set up and use** that we also migrated our software,”* explains Florence Crawatt, Administration and Accounting Manager.

#### **In brief**

##### **Context**

<b>Activity:</b>	Clinic
<b>Staff:</b>	286 employees
<b>Solution:</b>	Kelio Optima Kelio Planning +

##### **Advantages**

- Schedule optimisation
- Real-time posting of special hours
- Payroll cost control



The Clinique du Cèdre opted for phased implementation over the period of one year. The software was deployed department by department to simplify integration.

*“By phasing in the software, we were able to check settings complied with our needs at each stage. We were also able to take advantage of **high quality start-up support** which ensured our settings are now fully compliant with our needs”,* explains Florence Crawatt.



Kelio enables the Clinique du Cèdre to manage **some fifty schedules and calculate special hours in real time:**

- night hours,
- weekend hours,
- public holiday hours,
- on-call hours (theatre and technical service),
- overtime, etc.

Clocking terminals were installed in each department and at the entrance to the changing rooms to take into account dressing and undressing times, i.e. a total of seven clocking terminals.

## Optimised planning

*“Thanks to Kelio, our care coordinators benefit from an **overview of our work schedules** which makes it easier to see who’s available to replace an absent member of staff. We can also make **inter-department staff loans** in no time at all”.*

For the Clinique du Cèdre, Kelio has become an **important management tool for controlling payroll costs.**

*“We now plan to interface Kelio with our payroll software to limit re-entry and save time. We are **very satisfied with Kelio**”,* concludes Florence Crawatt.

## ABOUT BODET SOFTWARE

- Bodet Software develops and integrates IT solutions in three fields:
- Time and attendance management solutions and human resources optimisation (Kelio software suite)
  - Building security and access control solutions
  - Monitoring and production management solutions (OSYS software suite)

