

ALAIN AFFLELOU

ALAIN AFFLELOU ADOPTS THE KELIO SOLUTION TO IMPROVE MANAGEMENT OF ITS HUMAN RESOURCES

A leader in the optics market, Alain Afflelou today numbers more than 1,000 stores throughout the world.



Alain Afflelou (FP2A group) has opted to use Kelio, a time-management solution, to optimise the planning and time management of its employees.

... THE MANAGEMENT OF HUMAN RESOURCES

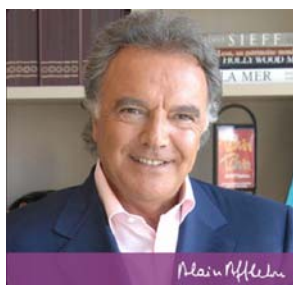
Created in 1972 in Bouscat, Gironde (France) by Alain Afflelou, the company that bears his name specialises in the distribution of optical glass. The brand rapidly increased in power and became a franchise seven years later.

A leader in terms of innovation and price competitiveness, the brand has a presence in France and in eight other countries (Spain, Belgium, Switzerland, Luxembourg, Portugal, Morocco, Lebanon and the Ivory Coast). In July 2009, the FP2A group was created by Frédéric Poux, bringing together 85

Alain Afflelou franchised stores and 750 members of staff.

The FP2A group is constantly evolving. However, up till now it has not had any software that provided attendance time and activity management for the staff in its stores.

The objective for **Wilfrid Dusseaux, HR Performance Manager with the FP2A group**, was to reduce problems and data entry errors, both at payroll and human resource management level.



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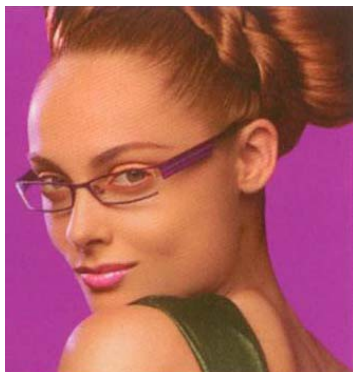
... A FLEXIBLE SOLUTION

With the aim of resolving these issues, the Kelio solution was installed at FP2A's 85 Alain Afflelou franchises.

Kelio is a solution which allows the processes required for planning human resources to be acquired with the minimum of technical constraints.

A single internet access point in each store is enough to be able to access the software.

This solution is particularly suitable for companies that have numerous premises, and who want to outsource functions that are not strategic for their industry.



management and transfer to the payroll system were implemented and configured. Then at the end of 2010, the staffs scheduling functions were deployed in the stores.

Today, Alain Afflelou franchises have access to an ingenious and evolving solution which optimises work time organisation for the staff in the various stores, whilst taking account of individual and overall constraints: legal and contractual restrictions, work load, individual preferences, and equality in the workforce.

In addition, the automatic flow of information from time management to payroll means precious time savings.

... A COLLABORATIVE PERSONAL WORKSPACE

... OPTIMISED PLANNING AND TIME MANAGEMENT

The group wanted to set up a solution that allowed work time management for the 750 members of staff to be optimised, better visibility of schedules to be obtained and finally payroll quality to be improved. This solution also had to be well-integrated with the payroll solution in order to facilitate salary processing.

"The Kelio solution met our expectations perfectly, and Bodet Software had the expertise needed to respond to our various needs", Wilfrid Dusseaux confirms.

The Bodet Software solution was set up in two stages. In July 2010, the features relating to time

"All our staff have access to their own personal workspace. They can display their schedule and manage their own requests for leave. They can also synchronise their schedule with their iPhone thanks to the I Phone application developed by Bodet Software" explains Wilfrid Dusseaux.

"Bodet Software is always available to listen to us. We are really happy with their solution", he concludes.

ABOUT BODET SOFTWARE

Bodet Software is an editor and integrator of computer solutions:

- Time-management solutions and human resource optimisation using the Kelio software suite
- Security and access control solutions for buildings



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