IFR Skeyes uses Kelio's time and attendance mobile solutions

IFR Skeyes develops aircraft maintenance management software and chose Kelio to manage the attendance time of its staff.

"We were very impressed by the professional approach and specialist skills of the Bodet Software teams"

Flexible Time and Attendance management

Founded in 1987 in Toulouse, IFR Skeyes develops, markets and implements management software for airlines and aircraft maintenance centres for:

- aircraft fleet maintenance management,
- schedule management for flights and crew members.

IFR Skeyes employs 83 people and reported a turnover of 11.2 million euros in 2012.

In 2006, IFR Skeyes joined the EADS Group, leading to a rise in reporting requirements in general, particularly in the field of human resources management.

"In 2011, our management team decided to implement a flexible working hours policy, which meant effectively monitoring each employee's working time. We therefore decided to adopt a time and attendance management software and an intranet virtual clocking terminal to replace our old AS 400-based system", explains Florian Dussoulier, IS and organisation manager.

"We looked at various solutions before selecting the Kelio software. We found it user-friendly and straightforward. It also has a potential for integration into our existing information system, and it's scalable. All of these assets tipped the scales in Kelio's favour.

"We were also very impressed by the professional approach and specialist skills of the Bodet Software teams", underlines Marie-Amélie Sire, IS project manager.

In brief

Context

Activity:	Software development
Staff:	83 employees
Solutions:	Kelio Optima Kelio Mobile Payroll interface

Advantages

- Time saving
- Data centralisation
- Information reliability and traceability
- Smartphone time and attendance management

Kelio Optima is not simply a working time data collection tool, it also allows users to **manage a complete set of payroll variables** including paid leave, rest days, restaurant vouchers allocations, etc.

"Our employees have really taken to the system because Kelio Optima is much more than a simple intranet-based clocking terminal. In fact, the intranet site also provides them with a lot of useful information, such as their leave balance, the number of rest hours they have built up, their training account balance, etc. And they were really blown away by how easy Kelio was to use."

IFR Skeyes decided to deploy Kelio Optima in project mode in order to better adapt it to its needs.

*"The project manager, consultants and trainers who worked on the project have **real business expertise** and were able to give us a lot of good advice during the audit and set-up",* explains Florian Dussoulier.

Mobile HR tools

To meet the mobility needs of its employees, who are often on business trips, IFR Skeyes also opted for Kelio Mobile, a Smartphone time and attendance management solution.

"We initially decided to confine this application to managers so that they could approve the leave requests of their employees. But we soon decided to roll the solution out to everyone."

This system allows everyone to **monitor their working time, apply for leave, or consult their work schedule** using their personal or company Smartphone.

A solution offering time-savings and productivity gains

For the Human resources department, the solution allows for considerable time savings: *"Before, when we prepared the payroll, we had to bring together payroll variables from many data sources. With Kelio, everything is centralised and it takes us about half a day to prepare the payroll, compared with at least three and a half days before",* explains Marie-Amélie Sire.

Key benefits for the Human Resources department:
- **centralisation, reliability and traceability** of data,
- lower risk of error resulting from re-entry elimination.

IFR Skeyes is planning to use Kelio software for a number of new projects in the future, including the deployment of Kelio HRIS over the coming months to manage all HR processes.

ABOUT BODET SOFTWARE

Bodet Software develops and integrates IT solutions in four fields:
- Time and attendance management solutions
- Human Resources management (HRIS)
- Building security and access control solutions
- Monitoring and production management solutions (OSYS software suite)